



ROCKY MOUNTAIN YOUTH CORPS

Position Description – 2021

Position:	Conservation Corps AmeriCorps Assistant Crew Leader (Fire)
Location:	Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado
Crews:	Fire Crew 18-25+ (age) crew members*
Season Dates:	<p>Training (5 weeks): May 10th-June 14th</p> <p>Field Season (19 weeks)*: June 14th - October 16th, 2021 (Tentative end date, weather dependent)</p> <p>* Potential season extension optional for natural disaster relief at the end of the Fall season</p>
Stipend:	<p>Training: \$380/week (paid bi-weekly). Total stipend \$1,900</p> <p>Field Season: \$465/week (paid bi-weekly). Total stipend of \$8,370*. Total Stipend including training: \$10,270</p> <p>*In the event that the crew is called to a wildfire, each member will become an “on-call” firefighter for the Bureau of Land Management. You will be suspended from your AmeriCorps Term of Service and not receive your stipend during that time. You will be compensated by the Bureau of Land Management directly.</p>
AmeriCorps:	900 Hour Segal Education Award (\$3,047.50)
Plus:	<p>-Food provided, lodging (camping), transportation to and from projects and office. These benefits are not provided during OFF time between projects.</p> <p>-S-212 Chainsaw Course (certification dependent on passing the exam).</p> <p>-Wilderness First Aid course provided during training.</p> <p>-Red Card dependent upon passing BLM physical and pack test after completing S-130/190 online prior to season start. More information will be provided during the interview.</p>
Training:	As an AmeriCorps service learning program and to prepare Crew Members for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year and additional region or project specific training throughout the service term. RMYC participants will receive training on AmeriCorps benefits, team building, conflict resolution, DEI (diversity, equity, and inclusion), safety and risk management, tool safety and use, tool maintenance, Wilderness First Aid training, defensive driving, Leave No Trace, and backcountry skills.
Overview:	<p>In RMYC’s Conservation Corps we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects for the Fire crew during the majority of the season include fire fuels reduction, forest thinning for stand health, invasive species management, corridor clearance/trail log outs. Fire Crews can be deployed (not guaranteed) to work to work temporarily for the Federal Government on A.D. pay to participate in live wildland fire</p>

suppression for roughly 2 weeks at a time on live fires. During this time you will be temporarily suspended from AmeriCorps and will temporarily be an employee of the federal government.

During both the Summer and the Fall the Fire Crew will travel to projects, work and camp together 4-10 days at a time and then will return to the office and be **'OFF'** for 2-6 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting in which you will travel and engage in various weekend recreational activities as a crew as opposed to returning to the office. During your 'OFF' time you are responsible for your own food and lodging.

All corps members will participate in project work, daily camp chores, educational activities throughout the week, and weekend recreation (when operating in a 24/7 setting). Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

Duties and Responsibilities:

- Mentor and lead a crew of 6-8 crew members (18-25+ years old) in all day to day activities on service project sites, and at camp
- Complete 8-10 hours of project work a day and camp in a variety of outdoor conditions during the project week
- Support the physical and emotional well being of the crew members
- Participate in pre-season preparation and field training (3 weeks) and mid Summer Season RMYC Rendezvous
- Coordinate projects and logistics with RMYC Staff and project partners
- Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties
- Conduct routine vehicle/driver, camp and project safety audits to uphold the RMYC risk management program
- Manage nutrition planning, including: coordinating menus and purchasing food and supplies
- Transport crew safely in RMYC's 12-passenger vans or other vehicles while towing a trailer
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while on hitch as well as other rules, regulations and risk management protocol.
- Plan, organize and facilitate Seed educational activities that meet the diverse needs of assigned crew
- Be prepared to assist Crew Leader and/or assume responsibility for Crew Members on the project site, in overseeing base camp operations including camp set-up, vehicle maintenance, camp hygiene, and other needs as they arise as directed by Crew Leader

Qualifications:

- Must be at least 21 years old
- Past experience serving with other Conservation Corps or other natural resource management organization (Forest Service, various non profits, State Parks etc...) preferred
- Past chainsaw experience preferred
- Familiarity with camp setup and leave no trace practices
- Ability to serve on diverse teams or with a diverse range of people
- Strong organizational skills, ability to work independently but also collectively, self-motivated, confident, flexible, and open-minded
- Ability to clearly and effectively communicate in a written and oral manner
- Clean driving record
- Pre-service background screening required, including FBI background check
- Must be able to provide proof of eligibility to work in the United States

RMYC was fully operational during the 2020 season with strict protocol and guidelines to address the risk of COVID-19. In order to ensure the health and safety of all of our participants and communities, RMYC reserves the right to make programmatic changes as necessary during the 2021 seasons.

Role Clarification: This is an AmeriCorps Corpsmember level position, NOT a staff member. While serving in this AmeriCorps volunteer position, corpsmembers need to abide by the below restrictions:

- Corpsmembers will not sign/approve official documents such as AmeriCorps paperwork, member

timecards, performance evaluations, disciplinary contracts, project contracts or any similar documents.

- Corpsmembers will not be directly involved in project acquisition or contracting.
- Corpsmembers will not discipline other AmeriCorps members. While they may provide guidance, facilitate crew meetings, motivate, reward and uphold safety policies on the service site, all policy violations and disciplinary action must be directed to and handled by Staff.

The Assistant Leader position is classified as Temporary Regular Exempt and is a seasonal position with no benefits. Conservation Corps Assistant Crew Leaders will not have recurring access to vulnerable populations as described by CNCS.

Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.

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Signature:

Date:

Print: