Position: Conservation Corps AmeriCorps Assistant Crew Leader

Location: Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado

Crews: Trail Crew 21-25+ (age) crew members
      Chainsaw Crew 21-25+ (age) crew members

Session Dates:
   **Summer Term (14 Weeks):** May 11th - August 21st, 2020
   **Long Term*(22 Weeks):** May 11th - October 16th, 2020 (Tentative, weather dependent)
   *Season extension possible for disaster relief at the end of the Fall season

Stipend:
   **Training (4 weeks):** Weekly living stipend of $380/wk
   **Field Season:** Weekly living stipend of $465/wk after successful completion of Leader Training

Registration Fee:
   RMYC collects a one time $75 registration fee to cover administrative costs. You have the choice to pay this fee with check/cash or you can opt to have it paid out of your first, full, two-week stipend.

AmeriCorps:
   **Short Term:** 675 Hour Segal Education Award ($2,321.90)
   **Long Term:** 1200 Hour Segal Education Award ($4,266.50)
   (Upon successful completion of the season)

Plus:
   - Food Provided, lodging (camping), transportation, recreational and educational opportunities. During the Fall season crews do not receive these benefits during “off” time.
   - S-212 Chainsaw Course available to Assistant Crew Leaders on a Chainsaw Crew (certification dependent upon passing field exam).
   - Wilderness First Aid course provided during training.

Overview:

In RMYC’s Conservation Corps we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence construction/removal, invasive species removal, fire fuels reduction with chainsaws, habitat restoration and/or historic preservation work. During the Fall season there is the potential for disaster relief work as well.

**During the Summer:** Crews will remain together 24/7 in the field either on project or doing weekend recreational travel and activities. **You are considered ‘ON’ RMYC time the entire summer.**

**During the Fall:** Crews will Travel to projects, work and camp together 4-10 days at a time and then will return to the office and be ‘OFF’ for 2-6 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting ‘summer model’ for a portion of the Fall. During your ‘OFF’ time in the Fall you are responsible for your own food and lodging.
All corps members and leaders will participate in project work, daily camp chores, educational activities throughout the week, and weekend recreation (summer only). Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

**Duties and Responsibilities:**
- Mentor and lead a crew of 6-8 crew members (18-25+ years old) in all day to day activities on service project sites, at camp, and during weekend travel
- Serve for 8-10 hours a day and camp in a variety of outdoor conditions
- Support the physical and emotional well being of the crew members
- Participate in pre-season preparation and field training (4 weeks)
- Coordinate projects and logistics with RMYC Staff and project partners
- Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties
- Plan and coordinate approval of crew recreational activities with Crew Leader.
- Conduct routine vehicle/driver, camp and project safety audits to uphold the RMYC risk management program
- Manage nutrition planning, including: coordinating menus and purchasing food and supplies
- Transport crew safely in RMYC’s 12-passenger vans or other vehicles
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocol.
- Plan, organize and facilitate Seed educational activities that meet the diverse needs of assigned crew
- Be prepared to assist Crew Leader and/or assume responsibility for Crew Members on the project site, in overseeing base camp operations including camp set-up, vehicle maintenance, camp hygiene, and other needs as they arise as directed by Crew Leader

**Qualifications:**
- Must be at least 21 years old
- Past environmental education, outdoor leadership or conservation experience preferred
- Ability to serve on diverse teams or with a diverse range of people
- Strong organizational skills, ability to work independently but also collectively, self-motivated, confident, flexible, and open-minded
- Clean driving record
- Pre-service background screening required, including FBI background check
- Must be able to provide proof of eligibility to work in the United States

**Role Clarification:** This is an AmeriCorps Corpsmember level position, NOT a staff member. While serving in this AmeriCorps volunteer position, corpsmembers need to abide by the below restrictions:
- Corpsmembers will not sign/approve official documents such as AmeriCorps paperwork, member timecards, performance evaluations, disciplinary contracts, project contracts or any similar documents.
- Corpsmembers will not be directly involved in project acquisition or contracting.
- Corpsmembers will not discipline other AmeriCorps members. While they may provide guidance, facilitate crew meetings, motivate, reward and uphold safety policies on the service site, all policy violations and disciplinary action must be directed to and handled by Staff.
The Assistant Leader position is classified as Temporary Regular Exempt and is a seasonal position. Conservation Corps Assistant Crew Leaders will not have recurring access to vulnerable populations as described by CNCS.

Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, color, national origin, disability, age, sex, political affiliation, or religion.

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