



## ROCKY MOUNTAIN YOUTH CORPS

### Position Description – 2021



<b>Position:</b>	Conservation Corps Crew Member
<b>Location:</b>	Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
<b>Crews:</b>	Trail Crew                      18-25+ years (Nationwide residents) Chainsaw Crew                18-25+ years (Nationwide residents)
<b>Session Dates:</b>	<b>Summer Season (11 weeks):</b> June 7th- August 20st, 2021 <b>Summer and Fall Seasons (19 weeks):</b> June 7th- October 16th, 2020 (Tentative end date)* <b>Fall Season (8 weeks):</b> August 23rd- October 16th, 2020 (Tentative end, weather/project dependent) * Potential season extension optional for natural disaster relief at the end of the Fall season
<b>Stipend:</b>	<b>Summer Season:</b> \$380/week (paid bi-weekly). \$4,180 Total Stipend <b>Summer and Fall Seasons:</b> \$380/week (paid bi-weekly). \$7,220 Total Stipend <b>Fall Season:</b> \$380/week (paid bi-weekly). \$3,040 Total Stipend
<b>AmeriCorps Benefits:</b>	<b>Summer Season:</b> 450 Hour Segal Education Award (\$1,638.89) <b>Summer and Fall Seasons:</b> 900 Hour Segal Education Award (\$3,097.50) <b>Fall Seasons:</b> 300 Hour Segal Education Award (\$1,311.11)
<b>Training:</b>	As an AmeriCorps service learning program and to prepare Corps Members for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year in addition to region or project specific training throughout the service term. RMYC participants will receive training on AmeriCorps benefits, team building, conflict resolution, DEI (diversity, equity, and inclusion), safety and risk management, tool safety and use, tool maintenance, Leave No Trace, and backcountry skills. Some members will receive additional training on crosscuts, S-212 chainsaw safety training, and first aid/CPR dependent on crew placement.
<b>Overview:</b>	In RMYC's Conservation Corps we offer opportunities for young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence construction/removal, invasive species removal, wild fire fuels reduction, habitat restoration and/or historic preservation work. During the Fall season there is the optional potential for natural disaster relief deployment.  <b>Summer Season:</b> Crews will remain together 24/7 in the field with the use of a company vehicle including on projects and weekend recreational travel and activities. <b>You are considered 'ON' RMYC time the entire summer (11 weeks).</b> During the season: food, travel expenses, and showers will be provided by RMYC.

**Fall Season:** Crews will travel to projects, work and camp together 4-10 days at a time, and then return to the office and be **'OFF'** for 2-6 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting 'summer model' for a portion of the Fall. During your 'OFF' time you are responsible for your own food and lodging.

All corps members and leaders will participate in service projects, daily camp chores, educational activities throughout the week, and weekend recreation (weekends summer only).

Service projects with designated high alpine crews are strenuous and demanding. These crews serve predominantly in partnership with the Colorado Fourteeners Initiative, working early start times at altitude in inclement weather.

Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

#### **Essential Position Functions:**

- Live, work, and serve closely with a diverse group of people
- Complete 8-10 hours of project work a day and camp in a variety of outdoor conditions during the project week.  
**(No prior experience is required)**
- Participation in all RMYC service, education and group camping activities or duties:
  - Swinging tools, hiking, carrying heavy weights and other physical labor
  - Cleaning the vehicle, group cooking, collecting and filtering water and other group chores
  - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
  - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

#### **Qualifications:**

- Ability to commit to the entirety of your Americorps term of service with RMYC
- Pre-service background screening required including FBI background check
- Must be able to provide proof of eligibility to work in the United States
- Ability to serve on diverse teams or with a diverse range of people
- Must be 18 years of age or older

***RMYC was fully operational during the 2020 season with strict protocol and guidelines to address the risk of COVID-19. In order to ensure the health and safety of all of our participants and communities, RMYC reserves the right to make programmatic changes as necessary during the 2021 seasons.***

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. 10/19 Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

***The Crew Member position is classified as Temporary Regular Exempt and is a seasonal position and has no benefits. Crew Members will not have recurring access to vulnerable populations as described by CNCS.***

***Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.***

**991 Captain Jack Drive, Steamboat Springs, CO 80487**

**[www.rockymountainyouthcorps.org](http://www.rockymountainyouthcorps.org)**

Signature:

Date:

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